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## Dr. Naheed Mustafa

(Assistant Professor)

### Professional Summary

Legal professional with 8+ years of experience, including 4 years as an Assistant Professor, specializing in Family Law, Constitutional Law, Alternative Dispute Resolution (ADR), and Gender & Human Rights Law. Experienced in legal education, research, arbitration, and mediation, with a multidisciplinary approach integrating comparative law, policy research, and social justice.

With Scopus-indexed publications, national and international paper presentations, and a government-funded research project, I bring academic excellence, practical expertise, and a strong research foundation. Panel Member of External Reviewer of PanAfrican Journal of Governance and Development (PJGD), Jimma University, Ethiopia. By March 2025, I will be a certified mediator and arbitrator, further enhancing my ability to bridge legal theory and dispute resolution practice.

### Experience: Academic and Professional: 8+ Years

**Jamia Hamdard, New Delhi**  
Assistant Professor

Nov 2022 – Present

Accomplished Assistant Professor in the School of Law, Jamia Hamdard, New Delhi, with a permanent position.

- Teaching students of master's and Bachelor of Law on the subjects: Constitutional Challenges and Recent Trends, Federalism, Family Law and Alternate Dispute Resolution.
- Dedicated to the execution of women's rights and women's amelioration and empowerment through research, analysis, interdisciplinary studies, and religion.
- Administrative responsibilities and Event Judging:
  - Organizer and convener of National Seminar in Collaboration with National Commission for Women, Govt. of India, on "Integrating and Empowering Sex Workers for India's Economic Growth and Social.
  - Tabulator for BALLB and Kannur Campus, Jamia Hamdard.
  - Member of the Examination Committee, HILSR, Jamia Hamdard.
  - Member of the Proctorial team for "ADR Fest" at Jamia Hamdard.
  - Judge for the debate competition on "Abortion is the choice of a mother rather than the life of a foetus," organized by the Literary Club of Jamia Hamdard in collaboration with the Women Development Cell.
  - Judge for the 1st Virtual National Trial Advocacy Competition, 2023', at G.D Goenka University.
  - Judge/Member for the Essay writing competition organized by Literary Club, Jamia Hamdard.
  - Member Flying Squad for examination 2024.
  - Member Basket Ball team of JH.
  - Coordinator/Convener for the academic programs.
  - Paper setter B.A.LL.B., LL.M and Ph.D.
  - External Examiner for Viva-Voce of LL.M Students, Amity University Noida.
  - External reviewer for our upcoming faculty research grant FRG24 of Amity University, Dubai.

**Panel Member of External Reviewer of *PanAfrican Journal of Governance and Development (PJGD)*, Jimma University, Ethiopia** **2025**

**Organizer/Convener** **2023-2024**  
National Seminar in Collaboration with National Commission for Women, GOI on “Integrating and Empowering Sex Workers for India’s Economic Growth and Social Progress”.

**Co.P.I./Research Coordinator** **2023-2024**  
National Commission for Women granted a major research study on “Exploring the Economical Dynamics and Social Realities of Red-Light Areas in New Delhi, Kolkata and Mumbai: A Comparative Study on Sex Workers and Their Children”.

#### **Certifications**

Ongoing Certified Mediator Program by Indian Institute of Corporate Affairs, Government of India **2025**  
Sama’s Certificate Course in Online Dispute Resolution (Recognized by Ministry of Law and Justice in India) **2024**  
5<sup>th</sup> International Virtual Mediation Summer School by Nivaaran in Collaboration with Supreme Court of India, Commonwealth Lawyers Association,, Singapore International Mediation Centre. **2024**  
13<sup>th</sup> Winter Course in Cyber Law by Indian Society of International Law (ISIL) **2024**

**Jamia Millia Islamia, New Delhi,** **July 2022 – Nov 2022**  
**Guest Faculty**

#### **Subjects taught:**

- Gender Justice and Patriarchy.
- Jurisprudence and Labour Welfare Legislations along with Industrial Sociology.

**Shri Venkateshwara University, Uttar Pradesh**  
**Assistant Professor**

#### **Subjects taught:**

- Criminal Law and Family Law.
- Business Law, Arbitration and Conciliation Laws.

**Jan 2019 – June 2021**

**National Commission for Women, New Delhi, Govt of India.** **2015 – 2016**  
**Legal Coordinator**

- Drafting and briefing legal documents for Counsel
- Providing legal assistance in the publication of Commission materials
- Counseling complainants on legal matters
- Communicating with State Commissions to submit progress reports
- Providing legal opinions and discussing flaws in current laws related to women
- Offering legal opinions to the Commission on pending Bills in Parliament
- Drafting and submitting documents to State and Central Authorities in Suo-Motu cases -Informing authorities in the Commission about progress and providing legal opinions.

**Additional Experiences** **2013 – 2015**

- Secretary, Non-Government Organization for Women, Aligarh, Uttar Pradesh
- Legal Associate, District Court

#### **Published Research Papers**

**Manchester Journal of Transnational Islamic Law & Practice (Scopus Indexed)**

Research paper on Uniform Civil Code and Muslims in India: Exploring the Potential of Arbitration Clauses and Marriage Stipulations (under review)

**International Journal of Gender Studies (Scopus Indexed)**

Paper under consideration “Beyond Binary Borders: Self-Identification and Non-Binary Legal Recognition: A Comparative Study of India, Pakistan, and China” by Indian Journal of Gender Studies.

#### **IJRAR (UGC Approved Journal)**

Research Paper on the topic “Overview of the DPDP Act: A New Beginning for Data Protection in India” in International Journal of Research and Analytical Reviews (IJRAR) IJRAR | E-ISSN 2348-1269, P- ISSN 2349-5138 | UGC Approved Journal No: 43602(19)).

#### **Banaras Hindu University**

Research paper published on "Socialization of Sex Work in the Vicinity of Law: A Broader Analysis of Sex Work in India" in the edited book of Human Rights by Banaras Hindu University (ISBN 978-93-805507-0-1).

#### **Damodaram Sanjivayya National Law University**

Research paper published on “Marriage and Divorce Law in Goa and in India: A comparative study of Uniformity and Diversity” (Journal Vol 1 Issue 1).

#### **International Journal of Multidisciplinary Education and Research**

Research paper published on “Significance and Importance of Right of Marriage in India: A critical analysis” (ISSN 2455).

#### **Paper Presentations**

- Paper Presentation in National Conference on “Sustainable Tourism: A rule of environmental justice upon the theme Emerging Trends of Sustainable Society: Present Perspective and Future Prospects.
- Paper presentation on “Legal Framework for Environmental Impact Assessment of Mining in India” organized by Department of Geography, Aligarh Muslim University, Aligarh.
- Paper presentation on “Role of Morality in the Sustainable Development of the Country” organized by Indian Council of Social Science Research
- Paper presentation on “Commercialization of Women: West versus Islam” organized by Seerat Committee, Aligarh Muslim University.
- Paper presentation on “Freedom of Expression under Law and Islam: A Special Study of Charlie Hebdo Case” organized by International Conference Aliah University, West Bengal.

#### **Participation in Seminar/Conferences/Courses**

- Participated in the Faculty Development Program on “Emerging trends in Administration of Criminal Justice and Forensic Science” organized by Integral University Lucknow, India.
- Participated in an International Virtual Conference on the theme International Health Laws during Covid-19 A Perspective organized by A.M.U Law Society.
- Participated in National Seminar on “Delay in Administration of Criminal Justice System”, Vigyan Bhawan, New Delhi.
- Participated in Manupatra Annual Essay writing Competition on the topic “legalizing Abortion in India”.
- Participated in Student Seminar on the topic “Live in Relationship: An Analysis from Human Rights and Social Effect Point of View”.
- Participated in student seminar and awarded distinctive performance on the topic “Importance of LGBTQ Rights in India with an analysis of section 377 of Indian Penal Code, 1860”.

#### **E-Magazine Articles**

- Article published in Muslim Mirror on “Aligarh Muslim University, Girls Library Access Row: An Adjacent Answer to the Juggling Statements”.
- Article published in Muslim Mirror on “A saga of Justice: An unprecedented story of Aruna Shanbaug”.
- Article published in Muslim Mirror on “Abrogation of Minority Character of Aligarh Muslim University will defy the Muslim Women Empowerment”.

### Workshops/Courses attended

- Participated in a 3 days' Workshop on Legal Doctrinal Research conducted by National Law University, New Delhi.
- Participated in 10 days Workshop on Research Methodology from in Kohima Campus, Nagaland University, Nagaland.

### Resource Person/Guest Speaker

- Faculty Development Program on “Forensic Nursing: Current Trends and Future Perspectives” organized by Rufaida College of Nursing, Jamia Hamdard.
- 3rd National FDP Development Program organized by IRDCHL (IIMT Research and Development Cell for Humanities and Law).
- Resource person for the training programme on LGBTQ Rights and POSH Act in Special Protection Unit for Women and Child, Nanakpura, Delhi Police (GOI).

### Training attended:

- Internship at Advocate Pradeep Misra, Supreme Court of India, New Delhi (2011)
- Training on Issues Affecting Women for NCW Officials, National Institute of Public Cooperation and Child Development (2015)
- State Training Programme for Law Enforcement Officers and Labour Officers, United Nations Office on Drugs and Crime and International Labour Organization (2015)

### Other Achievements

- First women candidate to contest student union election at Aligarh Muslim University
- Appointed as Grievance Commission Member in Aligarh Muslim University Student Union.
- Admission in M.Phil (Law and Governance) at Jawaharlal Nehru University, New Delhi
- Campus placement in NGO Pradan
- Passed written examination for Airport Authority of India and Hindustan Petroleum Company Limited
- Passed written Examination of Hindustan Petroleum Company Limited as Law Officer.

### Special Interests and Memberships

- Achievements in dramatics, horse riding, debate, essay writing and Acting
- Member of Women in Voice (Wiv) and European Network on Gender and Violence.

### Education

<b>Ph.D. in Law</b> <b>Topic: “Right to Choice of Marriage under Family Laws: A Socio-Legal Study”</b> Aligarh Muslim University, India	<b>2021</b>
<b>Master’s in law</b> <b>Dissertation Topic: A socio legal study of transgender in India with special reference to District Aligarh.</b> Aligarh Muslim University, India	<b>2013</b>
<b>Bachelor’s in law</b> Aligarh Muslim University, India	<b>2011</b>
<b>NET Qualified (National Eligibility Test for Assistant Professorship in Law)</b> CBSE - University Grant Commission, India	<b>2015</b>

## Languages

English: Fluent

Urdu: Fluent

Hindi: Intermediate

Arabic: Beginner

## References

**Dr. Zafar Nomani**      **Dean & Chairman, Faculty of Law**

Aligarh Muslim University, India

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**Dr. Faizan Mustafa**      **Vice-Chancellor, Chanakya National Law University, India**

Former Vice-Chancellor, NALSAR University of Law

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**Dr. Professor Obaidullah Fahad** **Former Dean/Chairperson, Department of Islamic Studies,**

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